



Parilla Fresh Limited Partnership

Australian Packaging Covenant

Action Plan

October 2013 – September 2017



Table of Contents

Page

Executive Summary	3
Company Overview	4
Packaging Covenant Steering Committee	5
Schedule for Existing Packaging Reviews	6
Action Plan Goal 1	7
Action Plan Goal 2	8
Action Plan Goal 3	9

Contact Details for Parilla Fresh

General Manager Peter Duncan Email: - peter@parillafresh.com.au
Covenant Contact Danny Phu Email: - danny@parillafresh.com.au

5 Works Place
Milperra 2214
Sydney NSW
[Tel:- 02 9792 7400](tel:0297927400)
Fax: - 02 9792 7554

Executive Summary

Parilla Fresh is a private company that specialises in the growing and distribution of sprouts from North Queensland to Adelaide on the east coast of Australia. Parilla Fresh is classified as a Brand Owner under the Covenant guidelines.

Parilla Fresh has always been committed to good environment practices in all aspects of waste management and will continue to do so in the future by conforming to the sustainable packaging guidelines.

We will continually review all options pertaining to our existing products to minimize their environmental impact whilst meeting the food safety requirements. All new product development will be structured to incorporate minimizing the impact of our packaging to the environment.

Parilla Fresh has committed to review all existing packaging within the next four years with the aim to establish policies and procedures inline with the SPC guidelines. We will use these guidelines when designing new product packaging and incorporate in discussion with our packaging suppliers.

Parilla Fresh, our shareholders, management and staff are committed to the goals expressed in the following Action Plan covering the period October 2013 to September 2018.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Peter Duncan', followed by a horizontal line.

Peter Duncan

General Manager

Parilla Fresh

Company Overview

Parilla Fresh grows packs and distributes a wide range of sprout products to independent, specialty and major grocery outlets along the East Coast of Australia and to South Australia. A privately owned business operating since 1985, Parilla Fresh is committed to providing quality, healthy sprouts to all Australian families.

Sprouts are a great source of vitamins and minerals that are a perfect addition to salads, stir fry's and sandwiches. Parilla Fresh packs and distributes products 6 days a week to ensure the freshest products are delivered and available at all times. We offer products under two leading brands: **Good4u+U** and **Hugo's Fresh**. The Good4u+U range is distributed throughout Coles & Woolworths nationally whilst Hugo's Fresh is available through specialty and independent grocery outlets.

For more information on the products available please visit the product pages on our website www.parillafresh.com.au and the recipes page for inspiration on quick, healthy meal options using sprouts!

Parilla Fresh currently uses the following packaging materials:-

Primary Packaging: -	PET Punnets Recycle No1 Film BOPP Plastic Bags
Secondary Packaging: -	Cardboard Boxes Labels Cardboard Cartons
Tertiary Packaging: -	Pallet Angles Plastic Tape Top Pallet Liners

Packaging Covenant Steering Committee

We have established a steering committee to oversee the development and implementation of the APC plan over the next five years. Individually the committee members will undertake the actions that fall into their domain to achieve the APC goals of Parilla Fresh. The committee will meet on an as need basis as dictated by the General Manager and the Covenant Officer to address any problems with the APC plan.

Name	Position
Peter Duncan	General Manager
Matthew Szency	Production/Quality Manager
Terrye Lawther	Logistic/ Purchasing Manager
Danny Phu	Purchasing Officer

Schedule for Existing Packaging Reviews

In reviewing the packaging for our existing packaging we have decided to group our packaging by product type. This process will allow us to review the packaging products with suppliers in a much more comprehensive manner with multiple products with the one supplier.

Review Year	Packaging Type for Review
2013	Primary Packaging <ul style="list-style-type: none">• Plastic Bags
2014	Primary Packaging <ul style="list-style-type: none">• Film BOPP• Punnets
2015	Secondary Packaging <ul style="list-style-type: none">• Boxes• Labels• Cartons
2016	Tertiary Packaging <ul style="list-style-type: none">• Pallet Angles• Packaging Tape• Top Pallet Liners

Action Plan

Design: optimise packaging to achieve resource efficiency and reduce environmental impact without compromising product quality and safety					
KPI 1: Proportion of signatories in the supply chain implementing the SPG for design or procurement of packaging					
Actions	Responsibility	Baseline Data	Targets	Timeline	Evidence
Develop Checklist document to evaluate and review existing packaging	Danny Phu Terrye Lawther	No existing Document	Create Document	Oct-13	Written Document in accessible position and part of HACCP Programme
Review existing packaging against SPG	Danny Phu Peter Duncan	Packaging for existing products has not been reviewed against the SPG under APC	100% of existing lines are reviewed within 4 years	Within 4 years, as per schedule	completed review form for each packaging type
Investigate potential opportunity to reduce the void space in the secondary packaging	Peter Duncan Matt Szency Terrye Lawther Danny Phu	the current maximum void space of secondary packaging is approximately 20mm	Reduce void without compromising product	Jun-15	Correspondence with manufacturers and packaging suppliers
Investigate light weight/alternate secondary packaging	Danny Phu Terrye Lawther Peter Duncan	Require extra gauge thickness for cool room stability	Trial alternate packaging without compromising product or storage	Jul-15	Trials with supplier or alternate packaging
Develop document policy and procedure for designing new product packaging	Peter Duncan Matt Szency Terrye Lawther Danny Phu	No existing Document	Create Document	Feb-14	Written Document in accessible position and part of HACCP Programme
Investigate using primary packaging with greater recycled content/recyclability for the sprouts punnets/ films	Danny Phu Peter Duncan Terrye Lawther	Packaging for existing products has not been reviewed against the SPG under APC	Improve recycled content without compromising product	Mar-14	Trials with supplier or alternate packaging
Investigate alternative primary packaging for sprouts with greater recycled content/recyclability	Danny Phu Peter Duncan Terrye Lawther	Packaging for existing products has not been reviewed against the SPG under APC	Improve recycled content without compromising product	Apr-14	Trials with supplier or alternate packaging

Recycling: the efficient collection and recycling of packaging					
KPI 3: Proportion of signatories with on-site recovery systems recycling used packaging					
KPI 4: Proportion of signatories with a policy to buy products made from recycled packaging					
Actions	Responsibility	Baseline Data	Targets	Timeline	Evidence
Investigate further improvements to onsite recovery system	Peter Duncan Danny Phu Terrye Lawther Matt Szenczy	An onsite recovery system is in place for office waste and recycling	increase recycling of office waste	Nov-13	Minuted office meeting
Develop a recovery system for primary packaging waste	Terrye Lawther Danny Phu	A recovery system for primary packaging waste and recycling	increase recycling of primary packaging	Jun-14	Recycling Bin On Site
Buy recycled/ recyclable packaging materials policy	Terrye Lawther Danny Phu	Parilla Fresh is committed to minimizing its environmental impact, currently we have a documented policy implemented	Adhere to the current policy	Oct-13	HACCP Audit
Liaise with suppliers to investigate opportunity to increase recycled content of secondary packaging	Terrye Lawther Peter Duncan Danny Phu	secondary packaging is 100% recyclable material, cardboard box baler is implemented	Increase recycled content that without compromising products qualities	May-15	correspondence packaging supplier
Liaise with suppliers to investigate opportunity to increase recycled content of tertiary packaging	Terrye Lawther Peter Duncan Danny Phu	tertiary packaging is 80% recyclable material	increase recycled content that without compromising products qualities	May-16	correspondence packaging supplier

Product stewardship. A demonstrated commitment to product stewardship by the supply chain and other signatories					
KPI 6: Proportion of signatories that have formal processes for working with others to improve design and recycling of packaging					
KPI 7: Proportion of signatories demonstrating other product stewardship outcomes					
KPI 8: Reduction in the number of packaging items in the litter stream					
Actions	Responsibility	Baseline Data	Targets	Timeline	Evidence
Consider adding recycle logo on label (primary packaging)	Danny Phu Terrye Lawther	Currently no recyclable logo exist on primary packaging label	Implemented as existing labels run out	May-15	On the label itself
Determine what our current suppliers do with leftover/ wasted packaging	Danny Phu Terrye Lawther	We are currently unaware of the recycling system our suppliers have	suppliers have recycling/ recovery system in place	packaging review timeframe for existing products. Different supplier for each packaging type	Correspondence with Suppliers
Review alternative secondary packaging and identify areas of efficiency for distribution	Danny Phu Terrye Lawther	Currently our pallets are only double stacked due to secondary packaging (Cardboard box) stability	Distribution efficiency is optimized without compromising the product appearance and freight charges	Approval required from major customers	Correspondence regarding client/ distribution centre requirements. Result from compression tests
Develop policy for liaising with suppliers	Danny Phu Terrye Lawther	No procedure currently exists for liaising with new suppliers	Create checklist of key points which are part of Parilla's packaging Policy and must be adhered to when choosing new suppliers	Feb-14	there is a documented policy in place encouraging working with suppliers compliant with SPG considerations
Reduction in the number of packaging items in the litter stream for secondary packaging	Terrye Lawther Danny Phu	Currently all air holes in our cardboard boxes are self-punch on site	have all air holes removed by supplier prior to supply	Dec-16	Document supplier conformance and not compromising box performance